

Guidelines for lab assistance in times of intense family commitment

Potential applicants: Doctoral candidates, postdoctoral researchers, junior group leaders

Goals:

- Counterbalancing project interruptions due to pregnancy (when certain laboratory activities are no longer permitted for medical reasons) or during maternal leave
- Reconciling the scientific career with family life by giving scientists with small children or family members in need of care more flexibility for family tasks

Benefits:

Financial support for hiring a student assistant for routine tasks in the lab or office for up to 3 months with 5–10 hours/week. Alternatively, the contract of a technical assistant can be extended.

Application:

Entitled are scientists in the following situations:

- During pregnancy and maternity leave
- During parental leave or family-related part-time employment
- During leave or part-time employment for nursing family members in need of care (according to the German “Pflegezeitgesetz”)

The application consists of the following documents:

- Application form including an explanatory statement for the application (own career situation, childcare situation and other relevant circumstances)
- Description of the tasks (type and extent) of the lab assistant and how the applicant is supposed to be relieved
- Copy of the birth certificate(s) of the child(ren) if applicable
- Medical certificate if applicable

Please contact the local JRA coordinator before submitting your application.

General guidelines:

- There is no legal claim to receive funding from this measure.
- Projects can be granted as long as funds from the JRA are made available.
- The applicant must be connected to Hearing4all.connects and have a valid contract or hold a scholarship at one of the Cluster Universities (UOL, MHH, LUH).
- As a rule, support will be granted for 3 months.

- Reapplication is possible if there is proven need. However, first applications will be considered with higher priority.
- The support will be granted in accordance with existing law and will be effective only as long as no other regulations are violated.
- The offers and regulations described here are valid until the end of the cluster's funding period. Support cannot be extended beyond this period.